



# **Slough Refugee Support**

## **Trustees' Annual Report and Financial Statements for the year ended 31 March 2023**

Charity Registration Number: 1079776

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## Legal and administrative information

Charity's principal address      Slough Refugee Support  
28 Bath Road  
Slough  
Berkshire  
United Kingdom  
SL1 3SR

Charity registration number      1079776

Contact details                    *telephone*      01753 537142  
*e-mail*                    srsinfo@sloughrefugeesupport.org.uk  
*web*                        www.sloughrefugeesupport.org.uk

Trustees who served              Jean Kelly (Chair)                    (Resigned 25<sup>th</sup> August 2023)  
during the year                    Denise Scotland (Treasurer)  
Ray Barkley                        (Resigned 25<sup>th</sup> August 2023)  
Nigel Woof (Secretary)  
Rupert Young  
Mohamed Al-mansouri  
Zakarya Saeed  
Louise Sprackling                    (Appointed - Chair 25<sup>th</sup> August 2023)  
Rev. Cliff Shanganya

Chief executive                    Tehzib (Taz) Hussein Mohammed

Independent Examiner            Victoria Butters, Holybrook Associates Ltd  
Curious Lounge, 1<sup>st</sup> Floor Pinnacle Building, Tudor Road, Reading,  
RG1 1NH

Bankers                              Unity Trust Bank plc, Nine Brindley place, Birmingham, B1 2HB  
CAF Bank, 25 Kings Hill Avenue, West Malling, Kent ME19 4JQ

## Report of the Trustees

### For the year ended 31 March 2023

The trustees present their report with the financial statements for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015).

## Objectives and activities

### Mission statement

Slough Refugee Support is a friendly organisation committed to impartially helping all asylum seekers and refugees in Slough and surrounding areas to achieve their rights and settle with dignity in a new community.

### Charitable Objects

The charity was established to provide for the relief of poverty, the preservation and protection of physical and mental health, and the advancement of education of asylum seekers and refugees in Slough and neighbouring Local Authority areas, at the discretion of the trustees.

### Key objectives and main activities

SRS has identified five key objectives and operates programmes designed to deliver outcomes against each objective, as follows.

#### **1. To welcome asylum seekers and refugees in Slough and surrounding areas, and to help them to become integrated into the local community and life in the UK.**

- Advice sessions on immigration and asylum claims, appeals etc, and follow-up casework.
- Referring clients as appropriate to our partner organisations for more advice on immigration and asylum matters.
- Signposting relevant external services and agencies as appropriate to clients' individual needs.

#### **2. To assist our clients to stay safe, avoid destitution and to maintain their physical and mental health.**

- For refugees and asylum seekers identified at high risk of destitution, we provide basic assistance as necessary including arranging foodstuff donations from local businesses.
- Outreach casework with refugee families in the Slough area.
- Providing highly personalised advice and day to day support for our most vulnerable clients including those with complex health problems: e.g. assisting with booking and attending hospital appointments.
- Raising awareness of female genital mutilation (FGM).
- Sewing classes, football and other group activities to help the mental well-being of our clients and to reduce the risks of social isolation.

- Organising activities for families and children during school holidays to increase children's sense of worth, confidence and ability to fit into their community. The children can return to school and share their experiences with their peers and so not feel left out or marginalised.

**3. To support our clients to achieve their rights and entitlements and to access life sustaining services provided by government and other authorities and agencies.**

- Tailored advice and casework on accessing basic services such as housing, benefits, healthcare, and school places.
- Awareness raising of partner agencies' staff and volunteers about issues that particularly affect asylum seekers and refugees.

**4. To support our clients' own desires to be independent and self-reliant, including where appropriate to pursue opportunities for employment.**

- English language and I.T. classes.
- 'Ways into Work' programme: support for all stages of preparing for and seeking employment.
- For those not yet ready for paid employment: help with obtaining volunteering placements.

**5. To celebrate and enhance the cultural richness and diversity that refugees contribute to British society, locally and nationally.**

- Organising activities and events that bring refugees together and also into contact with the settled community in Slough.
- Whenever possible, giving talks to local groups that raise awareness of the contribution of refugees to local life.

**Public benefit**

In setting our aims and objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

**Quality assurance**

SRS is registered with the Office of Immigration Services Commissioner (OISC) to deliver Level 2 and Level 3 immigration advice. Additional Level 3 advice is available from solicitors by appointment.

**Achievements and performance**

**Background**

Our clients are an extremely diverse mix of refugees and asylum seekers in Slough and extending into neighbouring areas of the Thames Valley, such as Windsor and Maidenhead, and into Ealing and Brent in West London. Because only limited Home Office-provided accommodation is available in this area, our clients are often 'off the radar' and effectively homeless or with poor security of accommodation and very limited financial means.

SRS assists people at various stages in the asylum and refugee process, including those seeking to appeal for leave to remain. Our clients often require practical advice to access basic services such as benefits, healthcare and schooling.

### **Services in 2022/23**

Slough Refugee Support's work this year has been carried out in an increasingly hostile environment which some in the government and the media have created for refugees and asylum seekers, as well as the tragic news of the loss of asylum seekers drowning in the English Channel and further afield. Demands on our services have never been greater and our reach has widened with clients based not only in Slough, but also in Windsor and Maidenhead.

We have continued to support Afghans who were ex-MOD workers in Afghanistan and who have struggled to settle here due to their continued concern about the family members they had to leave behind. Asylum seekers, mainly single men, living in Slough, Maidenhead and Datchet hotels, have sought our help and we have welcomed them in our English classes. We are keenly aware of how difficult it has been for them living in hotels and we have joined working parties to help resolve issues such as discontent with the meals provided. Some hotel residents are small families and single mums, so we have encouraged them to attend our sewing classes whilst their pre-school children attend our crèche.

We have continued with telephone advice sessions, plus booked appointments for clients with complex issues and language difficulties. Our statistics show that our volunteer advisers and caseworkers have dealt with clients from 30 different countries, together speaking 20 languages. This year we joined the Thames Valley Immigration Alliance which has ensured we can offer additional support to asylum seekers on their long legal journey to be able to remain in this country.

We are very appreciative of the help and support of our local community. We have been heartened by the interest taken in our services by churches in Slough, Cookham and Maidenhead. In addition to very welcome donations and gifts, we have been invited to give talks to their congregations in an attempt to raise awareness of what we do and how they can be involved in our work. This has resulted in us receiving offers from new volunteers and being adopted by one church as their Charity of the Year.

Despite the pressure from the Job Centre to encourage people back to work rather than take on volunteering roles, we have had support from volunteers from companies and community groups, both in helping us improve our premises and garden and in befriending and supporting vulnerable clients, including those in local hotels.

During Ramadan we received generous support from the Muslim community to ensure we provided food for our clients. We held two successful Iftar dinners for our clients and we were able to invite asylum seekers based in the local hotels to join us. This helped them feel welcome in their new community and to benefit from socialising and eating delicious food.

We are grateful for the donations we have received which have enabled us to provide gifts of toys at Christmas and to pay for activities for our children. We realise how important it is to ensure children have opportunities to develop confidence and social skills by mixing with their peers and having fun experiences. We should never take for granted how important play activities are for children's development and, in these cash strapped times, we try to ensure our children do not miss out on these experiences. "I've never been on a picnic before," said one young child and another was really excited on being taken on his first train ride.

We are aware there will be future challenges as increase in the costs of utilities, rent and activities impact upon us and our clients. However, with the steady support we receive from our donors and the local community, we are determined that we will continue to provide much needed support to asylum seekers and refugees in Slough and the surrounding area.

### **Financial review**

The financial statements show net incoming resources for the year showed a deficit of £18,833 (in 2021/22 there was a surplus of £81,920).

Income in the year of £228,771 was 19% lower than the previous year. Principle sources of funding came from donations both from private individuals, community and faith groups, statutory grants and other charities. Gift Aid is reclaimed on donations where the donor indicates their intention.

Expenditure for the year was £247,604 which was 24% higher than the previous year. The charity's principal outgoings include direct costs such as advice, employment, family support, core activities.

During the financial year, the charity received an anonymous donation of a minimal value. All attempts were made to locate the donor. The trustees were satisfied that the money didn't come from an illegal source. The donation was included as unrestricted funds.

All trustees act in a voluntary capacity and receive no remuneration or other benefits from their services to the charity. Out-of-pocket expenses that are necessary and reasonably incurred by the trustees in promoting the purposes of the charity are reimbursed at cost where claimed.

### **Reserves policy and sustainability**

The trustees' policy on reserves is to hold reserves sufficient to enable the charity to continue operating through fluctuations in grant funding, whilst also holding sufficient funds on hand as a contingency to be able to wind up the affairs of the charity in an orderly manner should that become necessary.

The targeted levels of reserves are reviewed annually, and the actual levels are monitored during the year. Taking account of the characteristics of the charity's operations, the trustees' policy has been, and remains, that the total reserve of all funds (unrestricted and restricted) shall represent approximately nine months of general expenditure whenever possible, while also being mindful of the reserve level of unrestricted funds necessary to sustain core operations and costs.

At the end of the year the charity's total reserves (unrestricted plus restricted) were £238,471 representing approximately 11 months total expenditure. This is in line with policy level of 9 months' total expenditure. The unrestricted policy is to hold funds which equates to at least 9 months unrestricted payments. The

unrestricted funds balance of £106,810 includes designated funds of £35,000 which has been separated by the trustees in the event the charity is required to wind up its operations.

The trustees anticipate that reserves may decline during the coming year due to the current economic uncertainties example, increase in energy prices, inflation rates, interest rates to impact spending and giving habits.

### **Independent Examination of Accounts**

The trustees consider that the charity's gross income in 2022/23 of £228,771 requires the accounts to be subject to an Independent Examination. The trustees do not consider that the accounts require to be audited.

### **Structure, Governance and Management**

Slough Refugee Support is a charitable trust governed by a Trust Deed dated 2 November 1999 and as amended in December 1999, November 2002 and March 2008. It is registered with the Charity Commission for England and Wales.

The charity is a membership organisation. Membership is open to any person with an interest in the charity's affairs on payment of a nominal annual subscription of £1. Current and former service users are especially encouraged to be members. At the last AGM, the charity's membership totalled 23 people.

### **Board of Trustees**

The charity's board of trustees comprises up to 10 members. They are elected annually at the charity's AGM and serve until the next AGM when they may be re-elected. The charity values diversity in its board membership and former service users are particularly encouraged to stand for election as trustees. Trustees may also be co-opted by the board to provide expertise in key areas. While there is significant turnover in board composition each year due to the annual governance cycle, in practice a number of the trustees tend to be re-elected repeatedly over several years and hence are able to provide continuity of knowledge and experience.

New trustees are given a briefing by the Chair on the role and activities of the board. They are also required to read basic guidance on charity governance including the Charity Commission's The Essential Trustee handbook.

### **Management and Organisation Structure**

The charity is managed by a full-time Chief Executive and employs 8 part time staff (6.5 full time equivalent).

The charity delivers much of its core work with refugees through a trained volunteer team, a number of whom are former service users. During the year more than 25 volunteers assisted the work of the charity, trained as necessary in providing advice and other services to clients.

### **Risk Management**



The trustees review annually the most significant risks to which the charity is exposed and supervise the maintenance of appropriate policies and control measures to control those risks.

Particular attention is given to safeguarding of vulnerable service users and their children. This is covered by a specific body of safeguarding policies and procedures, reviewed annually and discussed with the board of trustees. All volunteers and staff and trustees undertake Disclosure and Barring Service (DBS) enhanced certification.

A member of staff who reports directly to the Chief Executive is trained in workplace health and safety. She seeks advice from community police and the fire service to ensure our premises and working practices meet the required safety standards and she attends regular updating training. We have a Lone Working policy and have safety measures in place for outreach work.

All risk management policies and procedures are reviewed annually and meet the requirements of the charity's certification under the Slough Quality Assurance Programme. The charity is currently working on progressing from the bronze to the silver level under the programme.

### **Trustees' responsibilities in relation to the financial statements**

The law applicable to charities in England and Wales requires the trustees to prepare in respect of each financial year financial statements which give a true and fair view of the state of affairs of the trust and of its financial activities for that period.

In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles in the applicable Charities SORP
- Make judgments and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the activities of the trust will continue.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the trust and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of trustees on 22<sup>nd</sup> January 2024 and signed on its behalf by:

*Louise Sprackling*

.....

Louise Sprackling – Chair of Trustees



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

## Independent examiner's report on the accounts

### Independent Examiner's Report

**Report to the trustees**

Slough Refugee Support

**On accounts for the year  
ended**

31<sup>st</sup> March 2023

**Charity no**

1079776

**Set out on pages**

1.

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

**Responsibilities and basis  
of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

*Victoria Butters*

Date:

2024-01-23

Name:

Victoria Butters

Relevant professional qualification(s) or body (if any):

MAAT

DChA

Address:

Holy Brook Associates Ltd,  
Curious Lounge, 1<sup>st</sup> Floor Pinnacle Building, Tudor Road, Reading, RG1 1NH

## Statement of Financial Activities

Year ended 31st March 2023

		Unrestricted Funds	Restricted Funds	2023 Total Funds £	2022 Total Funds £
<b>Incoming from</b>					
Donations & Legacies	3	42,917	184,828	227,744	282,277
Investments		1,026	-	1,026	91
<b>Total incoming resources</b>		<b>43,943</b>	<b>184,828</b>	<b>228,771</b>	<b>282,368</b>
<b>Expenditure on</b>					
Charitable activities	4	29,984	217,620	247,604	200,448
Raising Funds					
<b>Total resources expended</b>		<b>29,984</b>	<b>217,620</b>	<b>247,604</b>	<b>200,448</b>
<b>Net resources before transfers</b>		<b>13,959</b>	<b>(32,792)</b>	<b>(18,833)</b>	<b>81,920</b>
Gross transfers between funds	10				
Reallocation of fund					
Net movement in funds		13,959	(32,792)	(18,833)	81,920
Total funds brought forward (opening balance)		92,851	164,454	257,304	175,384
<b>Total funds carried forward</b>		<b>106,810</b>	<b>131,662</b>	<b>238,471</b>	<b>257,304</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

## Balance Sheet

At 31st March 2023

		2023	2022
		£	£
<b>Fixed assets</b>			
Tangible assets	5	3,674	8,858
<b>Current assets</b>			
Debtors	6	18,788	25,445
Cash at bank and in hand	7	220,706	228,325
		239,494	253,770
<b>Liabilities</b>			
Creditors (falling due within one year)	8	(4,697)	(5,323)
<b>Net current assets</b>		234,797	248,446
<b>Total net assets</b>		<b>238,471</b>	<b>257,304</b>
<b>Represented by</b>			
Restricted Income funds		131,662	164,454
General Funds		71,775	78,850
Designated Funds		35,000	14,000
<b>Total funds</b>		<b>238,471</b>	<b>257,304</b>

Approved by the Trustees on 22<sup>nd</sup> January 2024 and signed on their behalf by:

*Louise Sprackling*

.....  
Louise Sprackling – Chair of Trustees

Notes on pages 15 to 23 are part of the financial statements.

## Notes forming part of the financial statements

### 1. Basis of Preparation

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

## **2. Accounting Policies**

### **a. Income**

- Donations and grants are recognised on receivable basis in the accordance with restrictions or conditions placed on their use
- Interest income is included in the accounts when it is earned
- Tax recoverable in respect of Gift Aid donations is included in the accounts

### **b. Expenditure**

Direct costs are those that can be readily attributed to specific activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Volunteer help: the value of any volunteer help received is not included in the accounts.

Governance costs include:

- preparation and examination of statutory accounts and the annual report
- trustee meetings
- trustee indemnity insurance
- any legal advice to trustees on governance or constitutional matters

### **c. Debtors**

Debtors are income that is due but not yet received from grant funders and gift aid. Prepayments are rent and utilities, insurance, IT and telephone contracts.

### **d. Cash at bank**

Cash at bank and in hand includes cash and bank accounts.

### **e. Creditors**

Creditors are the amounts that charity owes at the year end. This includes income deferred to future periods.

## f. Financial instruments

The charity only has assets and liabilities of an ordinary kind that qualifies as basic financial instrument.

## g. Tangible fixed assets

Tangible fixed assets are included at cost less depreciation. Assets are capitalised if they cost at least £500. They are depreciated using the straight-line method over three or five years.

## h. Leased assets

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the lease term.

## i. Unrestricted funds

Unrestricted funds represent grants, donations and other incoming resources received for the objects of the charity without specified purpose and are available as general funds. Transfers are made from this fund to meet expenditure in the restricted funds where other funding is not available. Such transfers are always agreed by the Management Committee.

From time to time, Trustees may establish designated funds out of Unrestricted Funds to meet contingencies. Currently there are two designated funds: Contingency Fund set at £30,000 is to be used to cover redundancy and other costs in the event of the closure or down-sizing of the organisation and Emergency Fund of £5,000 to be used for unexpected emergencies.

## j. Restricted funds

Restricted funds are for specific purposes as laid down by the donor. Expenditure which meets the criteria is charged to the fund together with a fair allocation of management and support costs.

## k. Legal status of the organisation

Slough Refugee Support is a Charity registered with Charity Commission in the United Kingdom with its registered Office at 28 Bath Road, Slough, Berkshire, United Kingdom, SL1 3SR

## 3. Income Received

	Unrestricted Funds	Restricted Funds	2023	2022
			£	£
<b>Trust and Foundations</b>				
AB Charitable Trust	20,000		20,000	15,000
Garfield Weston Foundation			-	-
Berkshire Community Foundation	1,000		1,000	-
Big Lottery Fund		59,489	59,489	47,400
National Lottery			-	-
NHS Covid Fund				80,000
Zainab Foundation/Rock Property	600	1,050	1,650	-
	<b>21,600</b>	<b>60,539</b>	<b>82,139</b>	<b>142,400</b>

**Statutory Grants**

Slough Borough Council - BBOS		44,829	44,829	41,368
Small Business Grant			-	-
NHS Clinical Bus		5,000	5,000	-
SCVS Vaccine		7,000	7,000	-
Asylum Welcome		13,736	13,736	-
Refugee Resettlement Programme		39,997	39,997	52,385
Royal Borough of Kingston		1,000	1,000	-
Slough Prevention Alliance Community Engagement		12,423	12,423	5,594
	-	<b>123,984</b>	<b>123,984</b>	<b>99,347</b>

**Faith Organisations**

Jamia (Masjid) Slough	1,000		1,000	500
St Mary's CoE Primary School	392		392	-
Slough Baptist Church	1,124		1,124	-
Cookham Rise Methodist Church	501		501	-
St Anthony's	500		500	-
St Joseph's Furniture	500		500	-
Other Faith Organisations	141		141	1,858
	<b>4,158</b>	-	<b>4,158</b>	<b>2,358</b>

**Individual donations and legacies**

Mr & Mrs Watson	2,500		2,500	2,500
Mr J Kennedy	1,200		1,200	-
Ms J Semlyen			-	10,000
Donations (Individuals)	7,461		7,461	10,989
Other Donations	1,326		1,326	709
Gift Aid	1,070		1,070	1,264
	<b>13,557</b>	-	<b>13,557</b>	<b>25,462</b>

**Partnership and Other Community Organisations**

Miscellaneous funds (DBS)	1,377		1,377	1,588
Miscellaneous funds (Fundraising Activities)	1,052		1,052	72
Groundwork UK		5	5	500
Miscellaneous funds (Welfare)		300	300	50
Stewardship Fund	1,200		1,200	5,100
UCB Pharma Limited			-	2,000
Unite Southeast	1,000		1,000	-
Cash 4 Clubs			-	1,000
Co-op			-	1,312
Clothes Bags 2 School			-	1,179
	<b>4,629</b>	<b>305</b>	<b>4,934</b>	<b>12,801</b>

<b>Total</b>	<b>43,943</b>	<b>184,828</b>	<b>228,771</b>	<b>282,368</b>
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#### 4. Charitable Activities

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
<b>Expenditure on raising funds</b>				
Incurring seeking donations	-	-	-	96
<b>Total expenditure on raising funds</b>	-	-	-	<b>96</b>
Accountancy and Audit Fees	580	-	580	1,020
Bank Fees	501	339	840	744
DBS Service Fee	626	-	626	1,143
Depreciation	5,184	-	5,184	6,344
Employee and Volunteer Training	-	910	910	940
Family Activities	1,835	583	2,418	505
Family Support	-	17,056	17,056	15,966
General Expenses	5,410	1,791	7,201	2,031
Insurances	839	2,332	3,171	1,633
IT Software and Consumables	1,335	1,477	2,811	3,765
Office Expenses	789	600	1,389	1,230
Pension Costs	227	7,372	7,599	5,714
Printing and Stationery	1,100	-	1,100	1,717
Professional Services	780	180	960	1,344
Rent	-	10,875	10,875	8,866
Salaries	5,157	167,832	172,989	141,229
Travel	205	296	500	440
Utilities	4,876	4,220	9,097	5,282
Volunteer Expenses	542	262	804	90
Welfare Payments	-	1,495	1,495	350
	<b>29,984</b>	<b>217,620</b>	<b>247,604</b>	<b>200,448</b>

## 5. Fixed Assets

2023 £	2022 £
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<b>Cost</b>	-	-	-
At 1 April 2022		24,840	24,840
Additions		-	-
At 31 March 2023		<u>24,840</u>	<u>24,840</u>
<b>Depreciation</b>	-		
At 1 April 2022		15,982	9,638
Charge for the year		5,184	6,344
At 31 March 2023		<u>21,166</u>	<u>15,982</u>
<b>Net Book Values</b>	-		
At 1 April 2022		8,858	15,202
Additions		5,184	6,345
At 31 March 2023		<u>3,674</u>	<u>8,858</u>

## 6. Debtors

	2023	2022
	£	£
Debtors	16,187	24,107
Prepayments	2,601	1,338
<b>Total</b>	<u>18,788</u>	<u>25,445</u>

## 7. Cash at bank and in hand

	2023	2022
	£	£
Cash at bank and in hand	<u>220,706</u>	<u>228,325</u>

## 8. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade Creditors	1,367	692
Taxation and Social Security	1,999	3,281
Other Creditors	1,331	1,350
	<u>4,697</u>	<u>5,323</u>

## 9. Events after the year end of the reporting period

There are no events after the reporting year that affect the understanding of these accounts.

## 10. Charity Funds

### Movement in funds during the year

Activities	Balance	Additions	Outgoings	Transfers	Balance
	31.03.2022				31.03.2023
	£	£	£	£	£
Restricted - Advice and Support	14,903	12,423	23,239	-	4,086
Restricted - Employment Support	20,934	46,658	50,228	-	17,363
Restricted - Family Support	(150)	22,752	11,594	-	11,008
Restricted - Resettlement Support	41,413	43,504	61,352	-	23,567
Restricted - Core	87,354	59,492	71,206	-	75,639
Unrestricted	92,851	43,943	29,984	-	106,810
	<b>257,304</b>	<b>228,771</b>	<b>247,604</b>	-	<b>238,471</b>

### Movement in funds during the previous year

Activities	Balance	Additions	Outgoings	Transfers	Balance
	31.03.2021				31.03.2022
	£	£	£	£	£
Restricted - Advice and Support	18,198	4,969	8,264	-	14,903
Restricted - Employment Support	15,228	41,368	35,662	-	20,934
Restricted - Family Support	8,310	5,028	13,488	-	(150)
Restricted - Resettlement Support	42,894	51,522	53,003	-	41,413
Restricted - Core	18,066	127,900	58,612	-	87,354
Unrestricted	72,691	51,580	31,421	-	92,851
	<b>175,385</b>	<b>282,368</b>	<b>200,449</b>	-	<b>257,304</b>

## 11. Analysis of Net Assets Between Funds

	Fixed Assets	Net Current Assets	2023 Total	2022 Total
	£	£	£	£
Restricted Funds		131,662	131,662	164,454
Unrestricted Funds	3,674	103,136	106,810	92,850
	<b>3,674</b>	<b>234,798</b>	<b>238,471</b>	<b>257,304</b>

## 12. Staff Costs

	2023	2022
	£	£
Salaries and Wages	171,076	132,196

Social Security Costs	6,960	3,446
Pension Costs	6,268	4,983
<b>Total paid staff</b>	<b>184,304</b>	<b>140,625</b>

During the financial year, the charity employed 6.5 full-time equivalent members of staff and 31 volunteers.

No employee received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000 per year.

### 13. Pension Scheme

During the year, employers pension contributions totalling £6,268 (2021/22 - £4,983) were payable to a defined contribution pension scheme. Pension contributions were owing at the balance sheet date £227.

### 14. Transactions with Trustees and Related Parties

#### Trustee and Key Management Personnel Remuneration and Benefits

None of the trustees and key management personnel have been paid any remuneration or received any other benefits from an employment with their charity or a related party.

#### Trustees Expenses

No trustees have been paid expenses relating to their work for the charity for current year and prior year. In addition, no trustees were reimbursed for expenses incurred on behalf of the charity.

#### Related Parties

Donations totalling £242 were received from related party transactions in the reporting period.

### 15. Obligations Under Leases

The amount of non-cancellable operating lease payments recognised as an expense during the year ending 31 March 2023 was £806.

	2023	2022
	£	£
Not later than one year	806	866
Later than one year and not later than five years	-	806
Later than five years	-	-
	<b>806</b>	<b>1,612</b>

## **16. Remuneration of Independent Examiner**

The fee payable to the Independent Examiner for examining the accounts was £580. These figures are included within the accounts. The Examiners did not perform any other accountancy and bookkeeping services.

# Signature Certificate

Reference number: DYDPW-PNJZS-K6ACS-GCPJH

## Signer

## Timestamp

## Signature

### Louise Sprackling

Email: louise.sprackling@sloughrefugeesupport.org.uk

Sent: 23 Jan 2024 10:47:33 UTC  
Viewed: 23 Jan 2024 12:07:19 UTC  
Signed: 23 Jan 2024 12:08:11 UTC

*Louise Sprackling*

### Recipient Verification:

✓Email verified 23 Jan 2024 12:07:19 UTC

IP address: 82.13.133.42  
Location: Windsor, United Kingdom

### Victoria Butters

Email: victoria@holybrook.com

Sent: 23 Jan 2024 10:47:33 UTC  
Viewed: 23 Jan 2024 14:40:24 UTC  
Signed: 23 Jan 2024 14:41:46 UTC

*Victoria Butters*

### Recipient Verification:

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